



Colorado State Fire Fighters Association  
Executive Board Meeting  
November 5th 2022



1. Call to Order 11:50
2. Pledge of Allegiance
3. Opening Prayer
4. Roll Call of Officers
  - a. Paul Acosta -Present
  - b. Stephen Trujillo -Present
  - c. Ken Wettstein -Present
  - d. David Agesen -Zoom
  - e. Ray Gonzales -Present
  - f. Kacia Westfahl -Present
  - g. Hunter Evans -Present
  - h. Greg Brewton -Present
  - i. Ryan Hanie -Present
5. Approval of Agenda
  - a. Moved by Ryan Haynie, 2<sup>nd</sup> by Ken Wettstein, Motion Passed
6. Approval of Minutes
  - a. Moved by Stephen Trujillo, 2<sup>nd</sup> by Ryan Haynie, Motion Passed
7. Guests
  - a. None
8. Officer Reports
  - a. Treasurer Ken Wettstein
    - i. Balances
      1. Checking - \$30,088.56
      2. Savings - \$10,207.71
      3. Benefits - \$248.62
      4. Total - \$40,544.89
    - ii. Had to transfer money to the Benefits account to cover.
    - iii. Ken would like to see the mileage rate to come back down due to fuel price coming back down.
    - iv. Stephen Trujillo moved to accept the treasurers report, Ray Gonzales 2<sup>nd</sup>
      1. Discussion
        - a. Paul Acosta asked if the CSFFA is using QuickBooks. Yes, Chad and Ken are working on getting it setup.
      2. Motion Passed
  - b. Secretary Chad Wettstein
    - i. 76 departments
    - ii. 14 individuals
    - iii. 981 members
    - iv. Moved by Ryan Haynie, 2<sup>nd</sup> by Ken Wettstein, Motion Passed
  - c. Historian/Custodian David Agesen
    - i. More of an inventory of the trailer
    - ii. New locks on Trailer

- d. NVFC Committee Ken Wettstein / Paul Acosta
  - i. Just got back last week
  - ii. Paul will be running for 2<sup>nd</sup> Vice Chair in May
  - iii. Ken is on the following committees
    - 1. EMS/Rescue Committee
    - 2. Standards and codes
    - 3. Wildland committee
  - iv. Paul is on the following committees
    - 1. Wildland committee
    - 2. Standards and codes
    - 3. Vice Chair of Health/Safety/and Training committee
  - v. Paul Acosta will send out a report once he is finished with it.
  - vi. Questions about NVFC
    - 1. How many meetings a year? 2 major meetings
      - a. Spring meeting – Washington DC
      - b. Fall Meeting – Different locations around the Nation
      - c. Paul must attend executive board meetings. These are reimbursed by NVFC.
  - vii. Stephen Trujillo suggested that the CSFFA be the primary for all reimbursements.
    - 1. Need to make sure to notify the board when gone and if NVFC will reimburse, or if CSFFA will be paying.
  - viii. Ryan Haynie moved that moving forward all NVFC expenses go through CSFFA, and if reimbursable request it from the CSFFA. If the representative is unable to pay for trip then the representative can charge it to the Association account and the reimbursement goes to the Association. If a member attends a meeting the board shall be notified, and be told if there will be reimbursement to the board , 2<sup>nd</sup> by Stephen Trujillo,
    - 1. Discussion –
      - a. Ray Gonzales raised questions about writing checks from the CSFFA to the individual who is the treasurer.
    - 2. Roll Call Vote
 

a. Paul Acosta -Abstain	f. Kacia Westfahl - Yes
b. Stephen Trujillo - Yes	g. Hunter Evans - Yes
c. Ken Wettstein - Yes	h. Greg Brewton - Yes
d. David Agesen - Yes	i. Ryan Hanie -Yes
e. Ray Gonzales - Yes	
  - ix. Stephen Trujillo moved to remove Paul Acosta from all of the CSFFA Wells Fargo bank accounts, and adding David Agesen and Hunter Evans to all CSFFA Bank Accounts. 2<sup>nd</sup> by Greg Brewton
    - 1. Discussion –
    - 2. Motion Passed.
- e. Board Member District 5 Kacia Westfahl
  - i. Nothing new
  - ii. Reached out to the department, but have not received anything back.
- f. Board Member District 3 Hunter Evans
  - i. Working on updating the contact list
  - ii. Nothing else new
- g. Board Member District 4 Ray Gonzales
  - i. Fire on the Plains report
    - 1. Great turn out
      - a. 140 trainees
    - 2. April 21-23 2023 in Sterling
  - ii. QR Codes for registration

- 1. Discussion about adding more hardware for registration.
  - iii. Working on reaching out to more departments
- h. Board Member District 7 Ryan Haynie
  - i. Fire leadership conference
    - 1. Meet with several department
  - ii. Needing to focus on getting board members from the districts that do not currently have representatives.
- i. Board Member District 2 Greg Brewton
  - i. Difficult getting to District 2
  - ii.
- j. Vice President District 6 Stephen Trujillo
  - i. Discussion about Fire on the Plains.
    - 1. Need to reach out to them about marketing with them
  - ii. Update on Del Norte Fire Station.
    - 1. Building has been gutted, lights are installed, heaters are installed, should have doors cut in this month.
    - 2. Should be moving in in 2 to 4 months.
- k. President District 1 Paul Acosta
  - i. Orville Tonsing passing
    - 1. Visited with Stephen Hocking after the funeral.
    - 2. Holyoke Fire named the new fire station after Orville and Roberta Tonsing.
  - ii. Northeast district is growing; now need to get them to join the association.
    - 1. Next meeting is 1/21 in Hillrose.
  - iii. Foundation 1023
    - 1. Went to their banquet.
    - 2. Roughly \$13,000 for the last 2 years through the Foundation.

## 9. CSFFF Treasurer Report

- a. Balances
  - i. Checking - \$44,215.46
  - ii. Donations - \$1,278.86
  - iii. Savings - \$2,973.06
  - iv. Total - \$48,467.38
- b. Discussion about funding for Fire College, what has been paid to CSFFA and what is remaining.
  - i. \$22,500 has been paid to CSFFA for prepayment for Fire College Training.
  - ii. Left to be paid
    - 1. \$22,500 – CFT
    - 2. \$14,000 – When Things Go Bad

## 10. Old Business

- a. Media Manager Update
  - i. Report from Ryan Haynie
    - 1. Marketing director has demanded \$8000 for breach of contract. (\$4000 for website and \$4000 in back pay)
      - a. Lawyer states that because she was under contract when she created the website, the website belongs to CSFFA/CSFFF. There was no contract signed by Tia. This makes it a month to month contract.
    - 2. Attorney has suggested paying Tia \$2000 for her monthly payment for October.
    - 3. Discussion of suggestions.
      - a. Paul Acosta expressed his opinion.
      - b. Stephen Trujillo expressed his opinion.

- c. Greg Brewton expressed his opinion.
- d. Hunter Evans expressed his opinion.
- e. Ray Gonzales expressed his opinion.
- f. Dave Agesen expressed his opinion.
- ii. Motion by Stephen Trujillo to go into executive session, 2<sup>nd</sup> by Greg Brewton, Motion Passed.
  - 1. Executive session started at 1:23 PM
  - 2. Executive session ended at 1:46 PM.
- iii. Motion by Stephen Trujillo to pay Tia Thompson \$2000 for the Month of October and letter from attorney, 2<sup>nd</sup> Greg Brewton
  - 1. No Discussion
  - 2. Roll Call Vote
    - a. Paul Acosta -Yes
    - b. Stephen Trujillo - Yes
    - c. Ken Wettstein - Yes
    - d. David Agesen - Yes
    - e. Ray Gonzales - Yes
    - f. Kacia Westfahl - Yes
    - g. Hunter Evans - Yes
    - h. Greg Brewton - Yes
    - i. Ryan Hanie -Yes
  - 3. Thanks were given to Ryan Haynie for dealing with this.
  - 4. Discussion about getting better contracts were discussed.

b. Fire College

- i. Stephen Trujillo Presented
- ii. Questions presented
  - 1. Who will be present – number of students will determine
    - a. Instructors
      - i. CFT
      - ii. WTGB
      - iii. Chris & Janet Probst
    - 2. Who is doing registration & will he do other classes
      - a. Registration is included in the price.
      - b. Unknown if he will handle the other classes.
    - 3. Rescue bags
      - a. Who is making the bags
        - i. WTGB will cost roughly \$10,000
      - b. Bag Items
        - i. 8mm rope
        - ii. Carabineers – Climbing
        - iii. Tools
    - 4. Who is doing marketing & promotion
      - a. There has been nothing done with the marketing & promotions.
      - b. Alamosa Printing company will do 500 for \$350
        - i. Suggestion doing Vista Print and having them mail it.
  - iii. Chief Hugo wants to do a daily drawing for door prizes during Fire College.
  - iv. Tee shirt committee
    - 1. Chief Hugo would like to use the college or high school to create the Fire College tee shirts.
      - a. If the schools design three designs then the board can decide.
    - 2. Discussion about charging for Fire College shirts not giving them away.
  - v. Goodie bag
    - 1. Suggestion to have items from the districts.
  - vi. Association Shirts for sale.

1. After everything is situated with the Marketing. Chad will get a couple designs presented.
  - vii. Need committees for other areas of the Fire College
    1. Ryan will take on the Memorial.
    2. Kacia will take the Banquet.
  - c. Trailer
    - i. What are we going to do with the stuff in the trailer?
      1. Hose and Equipment.
        - a. Discussion of donating to the NE
          - i. Stephen Trujillo does not have an issue with donating hose, but the rest should be up for auction.
          - ii. Paul Acosta suggested having David Aagesen provide a list of his suggestions of things to auction and donate.
        - b. Silent auction for some of the items at Fire College.
      - ii. Hitch is fixed
        1. Was a crack on the hitch.
        2. Is welded.
      - iii. Need to cover part of trailer wrap.
        1. Put QR Code over the top of the part of the trailer wrap
      - iv. Spare tire and Rim
        1. David Aagesen stated that there isn't a spare tire for the trailer
        2. Stephen Trujillo moved to purchase a spare tire and rim for the CSFFA trailer, Hunter Evans 2<sup>nd</sup> the motion.
          - a. Discussion
            - i. Do not need motion it is a safety feature that needs to be with the trailer.
          - b. Stephen Trujillo withdraws motion
          - c. Hunter Evans withdraws second.
- d. By-Laws
  - i. Any suggestions please add them to the Google Drive.
- e. Promotion of the Association and Benefits
  - i. Pushed membership at Fire Leadership Conference.
- f. Awards Criteria
  - i. Sent by Paul
  - ii. Ray Gonzales moved to approve the Awards Criteria that was presented by Paul Acosta, 2<sup>nd</sup> by Stephen Trujillo, motion Passed
- g. Expense Policy
  - i. Travel Expenses
- h. Busch Light Project
  - i.

## 11. New Business

- a. Partnership with CSFC, CPFFA, CSTC, DFPC
  - i. Many opportunities with these organizations
  - ii. Professional firefighters do not like our organization because of former leadership and issues.
  - iii. Partnership with these organizations. They do classroom and CE classes, we do physical training.
- b. Conflict of Interest Question
  - i. Conflict is a Foundation issue
- c. Grief support (Dougy.org)
  - i. Paul received an email request from Tony Jones

1. No response from her.
- ii. Paul forwarded the email to the board.

12. Other or Unfinished Business

- a. Marketing Director RFP
  - i. Greg will take over Chair head of Public Relations
- b. Promotion of Fire College

13. For the Good of the Board

- a. Need to stick together as a team.
- b. Everything needs to go through the Association for funding except for training funding, Firefighter injury, and death benefits.

14. Closing Prayer

15. Adjournment 2:58