Colorado State Fire Fighters Association
Executive Board Meeting
August 19th, 2023
Brush Middle School
1600 Mill St
Brush, CO

1. Call to Order
    a. The meeting was called to order by President Paul Acosta at 10:00 am

2. Pledge of Allegiance

3. Opening Prayer

4. Roll Call of Officers
    a. Paul Acosta - Present
    b. Kacia Marshall - Present
    c. Stephen Trujillo - Present
    d. Mike Rudnik - Present
    e. David Aagesen - Present
    f. Ray Gonzales - Excused
    g. Nicole Rudnik -Present
    h. Hunter Evans - Present
    i. Ryan Hanie - Present

5. Approval of Agenda
    a. Agenda alterations
        i. Ryan Haynie is needing to add American Income Life to old business.
    b. Moved by Stephen Trujillo to accept the agenda as amended, 2nd by Rayn Haynie, Motion passed.

6. Approval of Minutes
    a. Moved by Stephen Trujillo to approve April 15th minutes and Post Fire College minutes as presented, 2nd by David Aagesen, Motion passed.

7. Guests
    a. Paul Baca
        i. Discussion about telemarketing for the Foundation.
            1. Payroll about $600,000 per year.
            2. Number of calls 68,000 calls this week.
        ii. Ryan Haynie made a note that we are now at 28%
        iii. Do not call list discussion.
            1. About 150,000 number on the no call list
        iv. Discussion about the Registration
            1. Dave brought up the CO SOS registration being expired and not being able to call for a couple days.
        v. Discussion about a contract extension
            1. Baca brought up a discussion about extending the contract for 2 more years.
            2. Ryan Haynie mentioned that this should be a foundation subject.

8. Officer Reports
    a. Treasurer Chad Wettstein
        i. Bank
            1. Checking - $20,113.37
            2. Savings - $5,241.63

3. Total $25,355.00

ii. Motion to approve treasurer's report.

1. Moved by Ryan Haynie to accept the treasurer report as presented, 2nd by Stephen Trujillo, Motion passed.

iii. Resolution of appointment of bank accounts

1. Ryan Haynie moved to accept resolution for the Authority of Incorporation for the Colorado State Fire Fighters Association, Stephen Trujillo 2nd motion, Roll Call vote

a. Kacia Marshall - Yes
b. Stephen Trujillo - Yes
c. Mike Rudnik - Yes
d. David Aagesen - Yes
e. Nichole Rudnik -Yes
f. Hunter Evans - Yes
g. Ryan Hanie – Yes
h. Paul Acosta - Yes

a. Resolution Passed

i. Secretary Chad Wettstein

i. Domain needs to be updated but that is a budget item.

j. Historian/Custodian David Aagesen

i. All the badges came in.
ii. The trailer has damage from the hail.
iii. David presented the list of racing equipment.

1. Discussion
2. Committee created.

a. David, Stephen, Kacia, Chris
b.

k. NVFC Committee Paul Acosta

i. Paul Acosta presented.
ii. He is now the 2nd Vice Chair of the NVFC board.

1. Have been very busy with the new position.
2. Just finished a round table discussion on volunteers and technology in the fire service.
3. Meet during Fire College on zoom for the 1st meeting of the board.
4. Training branch zoom in July.
5. NPR radio show in July for Volunteer Fire Rescue and The Climate Change.
6. Volunteer Advocacy committee
7. Electronic Vehicle class in Brush.

iii. Meeting in September in Cooperstown New York.

1. Training will be the first day.
2. Meeting to follow.

iv. Paul wanted to make sure that the board knows that he is going early and will be paying for some of this trip on his own as he is doing some personal stuff. Paul also wanted to let the board know that he will be reimbursing the association for the expenses caused by his wife.

l. Board Member District 7 Ryan Haynie

i. Nothing.

m. Board Member District 6 Stephen Trujillo

i. Class in Monte Vista on biker safety in July.
ii. Stephen will get the secretary a list of attendees to get certificates sent out.

n. Board Member District 3 Hunter Evans

i. Not much to report.

o. Board Member District 2 Nichol Rudnik

i. Nothing to report.

p. Board Member District 4 Ray Gonzales

i. Absent

q. Vice President District 5 Kacia Marshall

        i. Nothing new.
        ii. Kacia gave a personal update.
    r. President District 1 Paul Acosta
        i. Fall meeting and races are Sept 10 meeting 8 am, Races to follow in Akron.

b. CSFFF Treasurer Report
    a. Balances
        i. Checking - $38,912.25
        ii. Donations -$1,489.21
        iii. Savings - $2,995.69
        iv. Total - $43,397.15

c. Old Business
    a. Social Media – Belay
        i. Hunter gave a report.
            1. Met with Anthony on 8/6
            2. No complaints
            3. Over 700 photos to use from Fire College.
            4. Last week 5 posts on IG and Facebook each.
                a. Facebook reach - 2000
                b. Instagram reach - 300
            5. Ryan asked what the amount we are paying for now. – Hunter will find out.
            6. Paul asked if this is the best reach for the money in Hunter's opinion.
                a. Hunter stated he feels that it is a good environment.
            7. Paul suggested that we focus on Fire Wise and wildland safety for the next couple weeks as the NE is getting dry.
            8. Pushing 1 post per week that Fire College is in Brush in 2024. Once there is more information, we will increase the number of posts about Fire College.
        ii. Hunter presented a new platform.
            1. First Responder Resource library
                a. Hunter is working on a zoom demonstration for the board.
                b. Designed more for mental health but can post training and other things on it.
                c. Hunter would like to add more Mental Health to our focus.
                d. South Carolina and Kentucky have paid the dues for their members to be a part of the "Dispatch" section.
                    i. There would be a branch under CSFFA for each Member department.
                    ii. Also offering training for peer training for the departments.
            2. Stephen Trujillo gave some information on a new mental health resource from South Carolina.
            3. Paul mentioned that we also have Foundation 1023 as a resource also.
            4. Paul brought up a pilot program of the NVFC (FIRES) that should be in play sometime soon.
    b. 2023 Fire College
        i. Discussion on final numbers
            1. Final numbers on Fire College.
                a. Total expenses - $86,526.33
                b. Foundation reimbursement was $80,779.61.
                c. Income - $14,250
        ii. The numbers were great 132 people participated.

            1. That breaks down to $547.55 per person.
        iii. There is something that we can make better on the Association's side.
        iv. Thank were given.
            1. Stephen thanked Hunter for the Vendors
            2. He also thanked Kacia for being the go-to person.
        v. Next year the Training committee is shooting for 150 - 200 people.
    c. By-Laws
        i. Email to the lawyer.
            1. Paul sent the Attorney the By-laws and asked her to rewrite the whole thing.
            2. Nothing back yet
            3. Stephen Trujillo suggested that the president check with the attorney once a month on how the by-laws are coming along.
    d. Board Training
        i. Chad has created the training online.
            1. Everyone has been assigned the training.
        ii. Kacia talked to Nichol and Mike about doing it after they got their computers.
        iii. The final date for the training was set as 9/1
    e. American Income Life – Ryan
        i. Ryan Haynie brought up that AIL is blind calling our members and saying that other members are giving their information out. And that we were not giving out individual member information without a large donation, or the next step on the Associate membership.
        ii. Paul will contact AIL and find out where they are calling from.
        iii. Hunter brought up discussion about removing the board from a potential damaging relationship.

d. New Business
    a. State Training and Certification Board Appointment
        i. Draft letter for Phil Tiffany
        ii. Chad will draft the letter and send it to Paul for signature.
    b. 2024 Fire College
        i. The secretary will get hotel bookings setup.
        ii. Classrooms
            1. Pretty much any room we want
        iii. Vendors
            1. Pretty much anywhere we want
        iv. Fire station / Training Tower
            1. 2 blocks south through the Napa parking lot.
            2. May have the ability to use the school vehicles.
            3. Ryan asked if the tower is capable of doing the numbers that the training committee is looking for.
        v. Chamber of Commerce
            1. City of Brush
            2. Morgan Economic Development
        vi. Discussion about smaller classes
            1. Chris Probst brought up the suggestion of doing smaller classes, but more per day.
        vii. Kacia brought up a suggestion of doing a split-up of the burn building.
            1. You run in groups and group A gets the burn building the first day morning and so on.
        viii. Food
            1. Talk about bringing in food trucks or catering for lunches.
        ix. Instructors

            1. Stephen is in talks with the instructor now.
            2. Chris Probst suggested some small changes to the layout.
        x. Mike brought up the idea of using the State Live Burn trailer.
            1. There was talk about this topic.
        xi. Classes
            1. Possible classes
                a. SCBA Confidence
                b. Wildland classes
                c. Life Fire
                d. Extrication
c. Zoom – Chad
    i. Discussion at Fire College about doing a Webinar Zoom version.
    ii. The Foundation would need to increase their account.
    iii. Stephen suggested some policies and procedures to allow the department the ability to vote.
        1. Paul suggested a small fee if they attend by Zoom.
        2. Stephen enforced the fact that there need to be policies in place before this goes further.
    iv. Cost is $650 per year.
d. Computers – Chad
    i. Who gets computers?
        1. Ken asked where he is on the NVFC Committee. Does he keep a computer?
    ii. There are 2 computers that are getting out of date.
e. Secretary Position Review
    i. Tabled until the end of the meeting.
    ii. Executive Session to discuss Secretary employment.
        1. Moved by Stephen Trujillo to go into Executive Session to discuss the Secretary position. Seconded by Ryan Haynie, Motion Passed
        2. Executive session started at 12:38 pm
        3. Motioned by Stephen Trujillo to come out of Executive session and resume the normal business meeting, seconded by Kacia Marshall, Motion Passed.
        4. Resumed regular business meeting at Unknown time - 02:40:00
    iii. Motion by Stephen Trujillo to extend the contract with Chad Wettstein as secretary to the board, Ryan Haynie seconded.
        1. Discussion
            a. There were a few matters that were brought up.
                i. Minutes need to be done in 14 days.
                1. Chad asked for a change from 14 days to 30 days.
                2. All agreed,
                ii. Agenda's 14 days prior to meetings.
                1. Chad asked that if there are no changes to the agenda, please send an email stating that. There has been no communication on if the agenda looks right or if it is wrong.
                iii. Better Record of motions and notes with Google docs.
                1. Need to take notes during the meetings.
                iv. Better minutes.
                1. Need to have more detailed minutes.
                v. Roll call vote
                vi.

Kacia Marshall - Yes	Nichol Rudnik - Yes

Stephen Trujillo - Yes	Hunter Evans - Yes
Miek Rudnik - Yes	Ryan Haynie - Yes
David Aagesen - Yes	Paul Acosta - Yes

e. Other or Unfinished Business
    a. Foundation board
        i. Discussion about the election of the Foundation board.
        ii. By-laws were read to clarify the situation.
            1. The By-Laws state that the board of directors will nominate people to the board one month before the elections.
            2. It was also discussed about moving the Foundation Board membership meeting to an August meeting instead of a June meeting.
        iii. David Aagesen stated that there should be a couple the association board members continue to be on the Foundation board meeting.
        iv. Hunter and Kacia both stated that it should be done in the Foundation meeting not the Association meeting.
        v. The President of the Association will be the liaison between the two boards, but not a voting member of the Foundation board.
        vi. Chris Probst suggested that we start phasing in outside board members into the Foundation board.

f. For the Good of the Board
    a. Next Meeting
        i. Suggestions of Lamar, Pueblo West, Colorado Springs, La Junta, Limon, Salida
        ii. Stephen Trujillo made a motion to talk to Salida about hosting the Fall meeting.
            1. Motion dies due to lack of second.
        iii. Discussion of going to Fort Collins.
        iv. Meeting Date set as December 30th 9 am
            1. Kacia will not be able to attend.
            2. Stephen will possibly attend by Zoom.
    b. Chris Probst presented Wind and Fire
        i. Chris presented the Wind and Fire flier for their poker run in September.
    c. Social aspect in the fire college.
        i. Chris Probst suggested that the board bring back some of the social aspect of Fire College.

g. Closing Prayer

h. Adjournment
    a. Motion to adjourn by Ryan Haynie, 2nd by Stephen Trujillo – Motion passed.
    b. Meeting was adjourned at 1:17 PM

Motioned by Kacia Marshall to accept the minutes as presented, 2nd by Hunter Evans. Motion passed with a vote of Yes – 6 / No – 0

Approved by email vote on September 7th 2023.