



Colorado State Fire Fighters Association
Executive Board Meeting
August 13th 2022



1. Call to Order - 10:17
2. Pledge of Allegiance
3. Opening Prayer
4. Roll Call of Officers
 - a. Paul Acosta - Present
 - b. Stephen Trujillo - Present
 - c. Ken Wettstein - Present
 - d. David Agesen - Present
 - e. Ray Gonzales - Present
 - f. Kacia Westfahl - Present
 - g. Hunter Evans - Present
 - h. Greg Brewton - Present
 - i. Ryan Hanie - Present
5. Approval of Agenda
 - a. Stephen Trujillo moved to accept the agenda as presented, Ken Wettstein 2nd, Motion passed
6. Approval of Minutes
 - a. Stephen Trujillo moved to accept the minutes as presented, 2nd by Hunter Evans, Motion passed.
7. Guests
 - a. Paul Baca – Telemarketing
 - i. Asking to start calling businesses
 - b. Foundation 1023 – Melody
 - i. Discussion about everything that Foundation 1023 does, and how much the foundation helps with
 - ii. September 10th First Responder day at Aurora Reservoir.
 - iii. October 22nd – Foundation 1023 Gala – We have 8 seats available.
 1. Tickets available
 - c. NFPA – Bob Sullivan
 - i. Not in attendance
8. Officer Reports
 - a. Treasurer Ken Wettstein
 - i. Balances
 1. Checking – \$35,556.23
 2. Benefits – \$283.35
 3. Savings – \$10,207.45
 - ii. Bills paid
 1. Lawyer
 2. Insurance
 3. Trailer
 4. SVI Trailer
 5. Transfer \$1200 to Benefits
 - iii. Ryan Haynie moved to accept the treasurers report, 2nd by Hunter Evans, Motion Passed

- iv. Stephen Trujillo moved to waive the dues for 1 year for hosting Fire College, 2nd by Kacia Westfahl
- v. Roll Call Vote
 - a. Paul Acosta - Yes
 - b. Stephen Trujillo - Yes
 - c. Ken Wettstein - Yes
 - d. David Agesen - Yes
 - e. Ray Gonzales - Yes
 - f. Kacia Westfahl - Yes
 - g. Hunter Evans - Yes
 - h. Greg Brewton - Yes
 - i. Ryan Hanie - Yes

- b. Secretary Chad Wettstein
 - i. 60 Departments
 - ii. 11 Individuals
 - iii. 314 Departments have not paid for 2022
- c. Historian/Custodian David Agesen
 - i. Trailer wrap – Discussion
 - ii. Inventory – Dave is still working on getting the Inventory done.
 - iii. Discussion on Past Officer memento.
- d. Marketing / Website Tia Thompson
 - i. Getting electronic business cards.
 - ii. Hired employees.
 - iii. Tia informed the board that she is transferring our account to another person in her agency.
 - iv. Discussion of Ad budget for recruitment.
- e. NVFC Committee Ken Wettstein / Paul Acosta
 - i. Report from Paul Acosta attached as Attachment 1
 - ii. Nothing from Ken
 - iii. Discussion
- e. Board Member District 5 Kacia Westfahl
 - i. Meeting with Chiefs of District 5 on August 22nd
- f. Board Member District 3 Hunter Evans
 - i. Sending out emails to the District.
 - ii. Updating contact list
 - iii. CFTOA
 - a. Keystone conference – Oct 13-16?
 - b. DFPC looking to remove certification fees
 - c. DFPC working on FF1 & FF2 training support
 - d. DFPC working on shifting the RTO responsibilities
 - e. House Bill PPE will be bulk order
 - f. Leadership classes coming up
 - g. Working on doing an aviation class for the choppers and planes.
 - h. IQS – Multiple departments not compliant
- j. Board Member District 4 Ray Gonzales
 - i. Discussion on recruitment
 - ii. FOTP – Sept 16-18
- h. Board Member District 7 Ryan Haynie
 - i. Reached out to attempt contact
- i. Vice President District 6 Stephen Trujillo
 - i. Not a lot going on in district
 - ii. Monti Vista having Grain rescue class
- j. President District 1 Paul Acosta
 - i. See attached
 - ii. August 28th meeting with governor

- k. Board Member District 2 – Greg Brewton
 - i. Reaching out to the district.

9. CSFFF Treasurer Report

- a. Balance
 - i. Checking -
 - ii. Donations -
 - iii. Savings - \$22,953.76

10. Old Business

- a. Fire College
 - i. Ended with 24 attendees
- b. Trailer Wrap
 - i. Refer to Historian/Custodian report
 - ii. Discussion with part of the trailer wrap.
- c. By-Laws
 - i. Greg is getting started
- d. Attorney
 - i. Everyone is able to contact
- e. Colorado Fire Commission Appointment
 - i. Discussion of having Ryan Haynie as new CFC
 - ii. Ray Gonzales moved to nominate Ryan Haynie to the Colorado Fire Commission, 2nd by David Aagesen, Motion Passed

11. New Business

- a. Funding for board members for Fire on The Plains – Stephen Trujillo
 - i. Discussion on if you are going as a trainee then you need to pay for yourself. If you were going as a board member then it will be covered.
- b. Promotion of the Association and Benefits – Ryan Haynie
 - i. Possibly having Foundation pay for membership up to the first 20 members for the first year.
 - ii. Ryan will get a proposal ready by the end of the year
- c. Awards Criteria - Paul Acosta
 - i. Policy will be ready for vote by the end of September
- d. Expense policy – Paul Acosta
 - i. Paul Acosta asked that the board create an expense policy or review the current policy.
- e. Training Committee funding approval – Stephen Trujillo
 - i. Should be capable of staying under the \$60K
 - ii. Wanting to do 150 students
 - iii. Instructors
 - 1. Curt Isakson
 - 2. Ray McCormick
 - 3. Tod Edwards
 - 4. Mike Champo
 - 5. Brian Brush
 - 6. Eric Tolan
 - iv. David Aagesen moved to accept the proposal from the Training committee, 2nd by Greg Brewton
 - 1. Roll Call Vote – Motion Passes
 - a. Paul Acosta - Yes
 - b. Stephen Trujillo - Yes
 - c. Ken Wettstein - Yes
 - d. David Aagesen - Yes
 - e. Ray Gonzales - Yes
 - f. Kacia Westfahl - Yes

- g. Hunter Evans - Yes
- h. Greg Brewton - Yes
- f. Bush Light Project – Paul Acosta
 - v. Paul Acosta made a presentation.
- g. Next meeting
 - vi. January 7th
- h. Benefits Insurance –
 - a. Stephen Trujillo moved to drop all insurance, 2nd by Kacia Westfahl, motion passed
- i. Tom
 - a. Stephen Trujillo moved to give Tom a lifetime retirement membership, 2nd by David Aagesen, Motion Passed

12. Other or Unfinished Business

- a. Shirts –
 - i. Discussion on Shirts
 - ii. Stephen Trujillo moved to get 1 set of Black and 1 set of Black, 2nd by Greg Brewton,
 - iii. Roll Call Vote – Motion Passed

1. Paul Acosta - Yes	6. Kacia Westfahl - Yes
2. Stephen Trujillo - Yes	7. Hunter Evans - Yes
3. Ken Wettstein - Yes	8. Greg Brewton - Yes
4. David Aagesen - Yes	9. Ryan Hanie - No
5. Ray Gonzales - Yes	

13. Executive Session

- a. Moved by Ryan Haynie to go into Executive session, 2nd by David Aagesen, Motion passed
- b. Left regular session at 2:08 pm
- c. Back to order at 2:57 pm

14. Employee reviews

- a. Tia Thompson
 - i. The board chose not to extend the contract and Tia was giving 60-day notice to terminate. Tia offered to get a new proposal to the board, after reviewing the new proposal after the 60-day period the board would determine if a new contract would be extended.
- b. Chad Wettstein
 - i. Kacia Westfahl moved to extend Chad Wettstein contract for 1 year for the monthly salary of \$1000.00, 2nd by Hunter Evans
 - ii. Roll Call Vote – Motion Passed

a. Paul Acosta - Yes	f. Kacia Westfahl - Yes
b. Stephen Trujillo - Yes	g. Hunter Evans - Yes
c. Ken Wettstein - Yes	h. Greg Brewton - Yes
d. David Aagesen - Yes	i. Ryan Hanie - Yes
e. Ray Gonzales - Yes	

15. For the Good of the Board

16. Closing Prayer

17. Adjournment

- a. Moved by Kacia Westfahl, 2nd by Ryan Haynie, Motion passed. Meeting Adjourned at 3:11 PM