NVFC TRAINING AND EDUCATION

2025 Training Delivery Plan

CONFIDENTIAL – DO NOT DISTRIBUTE

A training delivery plan will be provided to the Health, Safety, and Training Committee during the Fall Meeting each year. The training delivery plan will include recommended topics for live virtual sessions, on-demand virtual courses, and scheduled in-person trainings for the following year (topics will be subject to change as pertinent and trending topics come up; all are dependent on funding).

NVFC Training Goal

Provide relevant, high quality, and flexible-format training to volunteer first responders nationwide on key and emerging topics to enhance operations; save lives and property; and better protect communities.

2025 Objectives

1. Offer at least 12 live webinars (Train Strong Webinars). These are one-hour, instructor-led courses with a presentation and time for Q&A. (More can be added based on demand, emerging issues, and sponsor opportunities.)
2. Offer at least 12 panel discussions (Roundtable Talks). These are interactive, one-hour, moderated panel discussions with time for Q&A. (More can be added based on demand, emerging issues, and sponsor opportunities.)

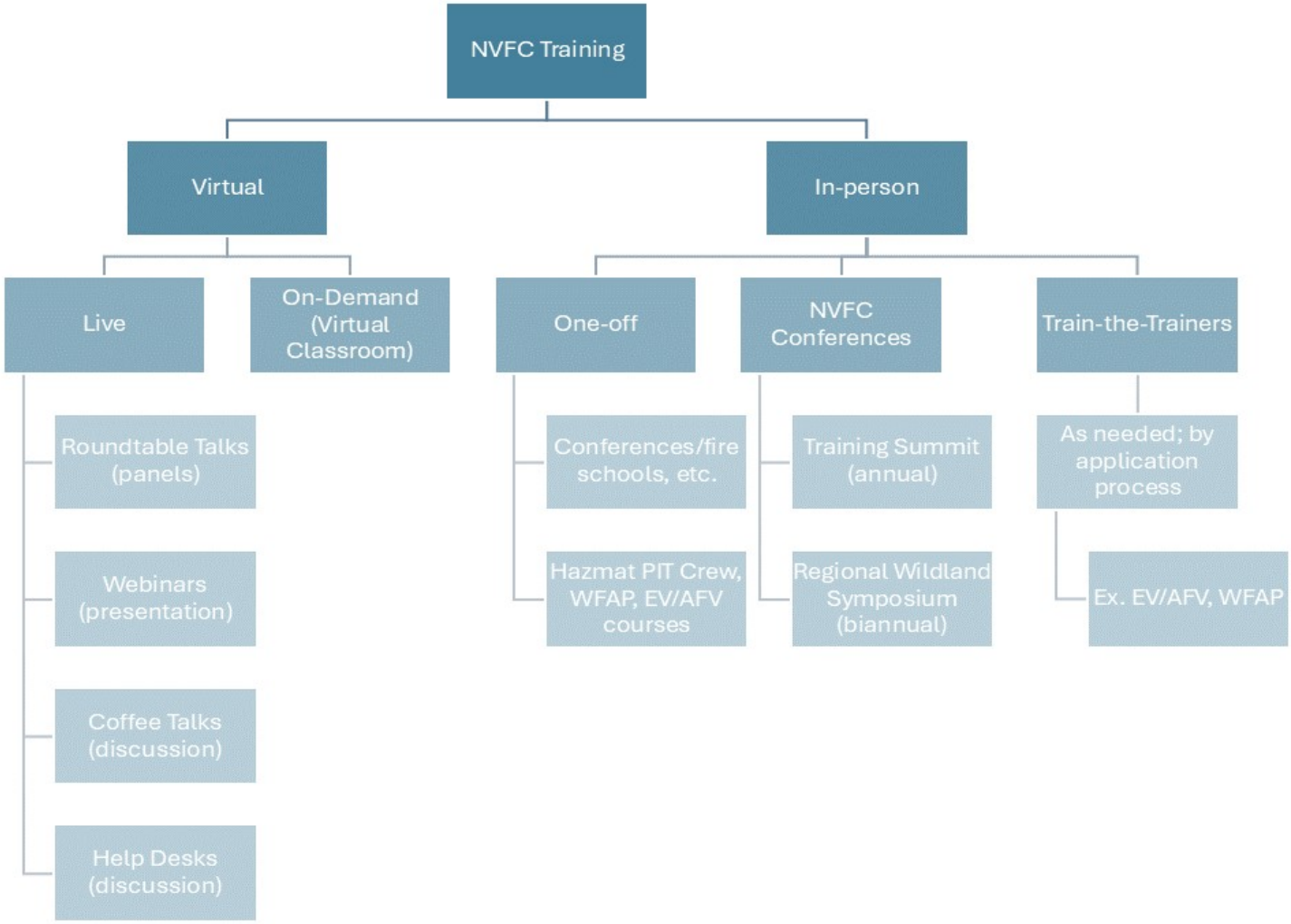
3. Offer at least 6 live discussions on key topics in recruitment and retention (R&R Coffee Talks). (based on presenter availability)
4. Adapt to urgent needs by offering help desks on an ad hoc basis on topics such as the Summit call-for -presentations, OSHA, NVFC grant opportunities, and more (1-hour discussions).

5. Develop and launch at least 8 new and 2 updated on-demand courses in the Virtual Classroom. (SAFER, FP&S, Motorola, HazmatSPST).
6. Offer in-person courses at fire schools, conferences, and departments nationwide.
    a. Hazmat PIT Crew - at least 8 trainings (grant covers 15 over 2 years)
    b. WFAP - at least 6 trainings
    c. Other - at least 11 trainings (SAFER, FP&S, Motorola, BH)
7. Offer 2 NVFC conferences.
    a. NVFC Training Summit, June 20-21, Salt Lake City, UT
    b. NVFC Regional Wildland Symposium, fall 2025, location TBD
8. Offer at least 2 train-the-trainers to enhance and expand instructor cadre, increasing NVFC's training capacity and reach.
    a. Train-the-Trainer - Culture and Leadership courses - March 2025 (SAFER, H&S)
    b. Hazmat PIT Crew Instructor Training - date, location TBD

Training Plan Process

1. HS&T to review and provide feedback on proposed Training Plan.
2. Once approved, staff to implement training plan.
    a. Resumes to be collected for each invited presenter/instructor.
3. HS&T to receive monthly reports with prior month's evaluation results and upcoming month's schedule.

NVFC TRAINING TYPES



VIRTUAL TRAINING PLAN				
Month	**Topic**	**Type**	**Notes**	**Funding Source**
January	Fire Service Cancer/NVFC Lavendar Ribbon Report	Webinar	Firefighter Cancer Awareness Month	H&S
	Community Risk Reduction	Panel	Community Risk Reduction Week	H&S
	HazmatSPST course	On-Demand (VC)	Topic TBD by Lead SMEs	SPST
February	Essentials of Volunteer R&R	Webinar	Newly updated course	SAFER
	Safe Driving (public education)	Panel	Hot topic	GM
	Developing and Fostering Resiliency	On-Demand (VC)	Hot topic; Motorola deliverable	Motorola
March	Women Firefighter's Health/ Health Research	Webinar	Women's History Month/ Int'l Women's Day	H&S
	ESS/Lithium-Ion batteries	Panel	Hot topic	H&S
	Becoming a Company Officer	On-Demand (VC)	Update	SAFER
April	Pipeline Safety	Webinar	National Safe Digging Month	PHMSA
	Work/life/volunteer balance	Panel	National Stress Awareness Month	H&S
	Planning and Implementing a Training Program	On-Demand (VC)	Update	H&S
May	EMS R&R	Webinar	National EMS Week	SAFER
	Wildfire Preparedness	Panel	Wildfire Comm. Preparedness Day	WFAP
	HazmatSPST course	On-Demand (VC)	Topic TBD by Lead SMEs	SPST
June	Solar Panels	Webinar	2024 Summit course; hot topic	H&S
	Safety Stand Down (topic TBD)	Panel	Safety Stand Down	H&S
	Leader's Role in FD Behavioral Health	On-Demand (VC)	Motorola deliverable	Motorola
July	Traffic Incident Management	Webinar	Hot topic	H&S/GM
	Warehouse Response	Panel	Hot topic	H&S
	HazmatSPST course	On-Demand (VC)	Topic TBD by Lead SMEs	SPST
August	Digital R&R Tools	Webinar	2024 Summit topic, well-reviewed	SAFER
	Working Intergenerationally	Panel	Hot topic	SAFER
	HazmatSPST Course	On-Demand (VC)	Topic TBD by Lead SMEs	SAFER
September	National Preparedness Month	Webinar	National Preparedness Month	H&S
	Fire Prevention Week Planning	Panel	FPW in Oct., help prep	First Alert
	HazmatSPST course	On-Demand (VC)	Topic TBD by Lead SMEs	SPST
October	Mayday Management	Webinar	Hot topic, by request	H&S
	Mentor Programs	Panel	2024 Summit topic, well-reviewed	SAFER
	Data for the Fire Service: A 3-part Tr	On-Demand (VC)	Hot topic, by request	SAFER
November	R&R - Veterans	Webinar	Veteran's Day	SAFER
	Behavioral Health	Webinar or Panel	Increase in suicide rates during holidays	H&S
	Reputation management	Panel	Hot topic	SAFER
December	Risk-Based Training Plan	Webinar	By request	H&S
	Grant Funding	Panel	Anually sponsored	MSA

IN-PERSON TRAINING

NVFC Training Summit

The NVFC will host its signature conference, the NVFC Training Summit, June 20-21 in Salt Lake City, UT. The Summit will feature general sessions, breakouts, and keynotes on a variety of topics within health, safety, training, leadership, recruitment, and retention. The conference brings together 200 attendees from 40+ states annually.

Funding sources: SAFER, FP&S, sponsorships

NVFC Regional Wildland Symposium

Builiding off a successful Symposium in 2023, the NVFC will offer another focused conference in fall 2025 focused on key topics in wildland mitigation and response.

Funding sources: WFAP, sponsorships

By-Request In-Person Course Offerings

In-person courses are offered by application only, pending funding/grant requirements. Courses currently offered through the request form include:

- Surviving the Job - Cancer in the Fire Service (2 hours)
- Personal Protective Actions for Opioid Emergencies (2-4 hours)
- Leadership for the Fire and Emergency Services (2 hours)
- Essentials of Volunteer Retention and Recruitment (1.5 hours)
- Volunteer Fire Service Culture: Essential Strategies for Success (4-8 hours)
- Incident Safety Officer Training Series (2-4 hours)
- Fit for Duty, Fit for Life: Firefighter Physicals and the Volunteer Fire Service (2 hours)
- Planning and Implementing a Training Program (2 hours)
- Creating a Psychologically Healthy Fire Department (90 minutes-2 hours)
- Wildland Fire Assessment Program (classroom only 4 hours, with hands-on 12 hours)
- Hazmat PIT Crew train-the-trainer courses – 15 courses (3-7 hours)
    - Teaching Hazmat Basics (7 hours)
    - Tools in Hazmat Training (7 hours)
    - Scenario-Based Hazmat Training (7 hours)
    - Risk-Based Hazmat Training (7 hours)
    - Understanding Regulations and Standards Affecting Hazmat Training (7 hours)
    - Teaching Basic Decon (7 hours)
    - Teaching Hazmat on a Budget (3 hours)
    - Teaching Cargo Tank Awareness – MC 306 & DOT 406 (3 hours)
    - Instructor Training on Placards, Labels, and Markings (3 hours)
    - Instructor Training for Flammable Gases (3 hours)
    - Instructor Training for Flammable Liquids (3 hours)
    - Instructor Training for Ammonia (3 hours)
    - Instructor Training for Chlorine (3 hours)
    - Instructor Training for Methanol (3 hours)
    - Instructor Training for Vinyl Chloride (3 hours)
    - *At least 3 new courses to be develoepd in next grant cycle*